

1 as it does exist now, wouldn't the three organizations
2 have a right to claim that we should negotiate with all
3 three?

4 DELEGATE BOTHE: The answer I would give you is
5 no, because the statement is, "through representatives
6 of their own choosing," employees' choosing, a majority
7 of the employees. In Baltimore City, as I am sure you are
8 aware, Delegate Maurer, we had at least two organizations
9 of teachers. There was a strike which occurred because one
10 organization felt that it was the representative of the
11 majority and should have recognition, which strike was
12 settled on the basis that an election would be called and
13 that the school authorities would sit down with the union
14 proving itself, as one did, to represent a majority.

15 Certainly, this provision does not mean
16 that at any time two or more employees get together and
17 want to represent themselves, that it would be the
18 obligation of the employer, be it public or private, to
19 go through full-scale bargaining negotiations.

20 DELEGATE MAURER: You say "through representatives
21 of their own choosing," means not their choosing their